Penalty Increase for Breaches of Fair Work Act

Date : September 6, 2017

The Commonwealth government recently passed the *Crimes Amendment (Penalty Unit) Bill 2017*. This means from 1 July 2017, employers who breach their obligations under the *Fair Work Act 2009* will face increased maximum penalties.

The maximum civil penalties increases are as follows:

Maximum penalty for a Corporate Entity:

- Before 1 July 2017 - $54,000 per breach
- **After 1 July 2017 - $63,000** per breach

Maximum penalty for an Individual:

- Before 1 July 2017 - $10,800 per breach
- **After 1 July 2017 - $12,600** per breach

The above penalties apply to single breaches of civil penalty provisions under the *Fair Work Act*. Consequently, multiple breaches may result in multiple penalties being imposed.

Please note that these penalties will only affect breaches that occur on or after 1 July 2017. Any breaches occurring before this time will be subject to the penalty unit in place at the time the breach occurred.

Employment Law – More Information

Please call the leading employment lawyers in Parramatta, the **Matthews Folbigg Workplace Solutions** employment law team on **9635-7966** to speak with one of our employment lawyers.